

## 6 Construction Safety Myths Debunked



[ Article was originally posted on [www.constructconnect.com](http://www.constructconnect.com) ]

By Kendall Jones,

Safety should be the number one priority of every construction company. Unfortunately, there are many myths and misconceptions about safety that are taken as fact. Believing these myths can lead to unsafe work practices and lead to accidents and injuries on the jobsite.

Here are six common construction safety myths debunked:

### 1. Following OSHA standards are the best way to ensure safety.

OSHA's regulations and safety standards are the bare minimum of what construction companies need to do to prevent accidents and protect workers. As part of their standards interpretations, the agency has clearly stated that OSHA standards are the minimum safety requirements. OSHA does not prohibit companies from adopting stricter safety requirements.

Adhering to OSHA standards are important to stay in compliance and they do provide a basic level of safety when followed. This doesn't mean that simply following these standards will prevent every accident. Accidents have occurred by just following OSHA standards and have led to serious injuries and death.

OSHA standards should be the base that you start with to build and improve your safety program. Employers should always be looking at ways to beef up their safety programs and practices to protect workers.

### 2. Accidents just happen, that's why they're called accidents.

This is like saying it's okay to run with scissors because if you are going to trip and impale yourself on a sharp object it's going to happen regardless of what you do. Almost all accidents that occur on the jobsite can be prevented with the right amount of planning, proper training and putting site specific engineered systems in place.

There's always a cause or series of events that lead to every accident. It's hard to foresee every possible scenario, but with the right measures in place it is possible to reduce risks by eliminating or mitigating most hazards.

Truly unpreventable accidents do happen, but they are rare. Investigations after an accident will reveal what caused it to happen. Inevitably, the accident didn't just happen but was the result of not having the proper systems in place or not following the rules that led to it happening.

### 3. Personal protective equipment is enough to protect workers.

Personal protective equipment (PPE) is the last line of defense and should not be relied upon as the primary protection of workers. PPE can minimize exposure to hazards that can lead to serious injuries and death but it won't prevent accidents from happening. They should be used in conjunction with engineered safety systems, machine guards and safe working practices, not as replacement for these things.

For example, a personal fall arrest system can prevent a worker from falling to a lower level and being injured or killed, but safety railing actually prevents the fall from occurring in the first place. Hard hats can minimize the damage to worker if they are struck by tools or materials being knocked off a scaffold. On the other hand, installing debris netting on the scaffold will prevent the accident from occurring.

Owners are required to provide PPE to workers and ensure that they are being properly used. Training should be provided so workers know how to select the correct PPE and ensure a proper fit. PPE should be inspected before each use and replaced as needed when they become damaged or worn.



# California Sub-Bid Request Ads



431 Payran Street, Petaluma, CA 94952  
Phone: 707-835-2900 • Fax: 707-835-2994

Contact: Kelsey Godfrey  
Email: [bid@arnztbuilders.com](mailto:bid@arnztbuilders.com)

REQUESTS QUOTATIONS FROM ALL STATE OF CALIFORNIA DGS CERTIFIED DVBE SUBCONTRACTORS & SUPPLIERS and ALL QUALIFIED SUBCONTRACTORS & SUPPLIERS FOR ALL TRADES FOR THE FOLLOWING PROJECT:

**THURGOOD MARSHALL  
HIGH SCHOOL MODERNIZATION  
SAN FRANCISCO, CA  
SFUSD Project #11907**

**BID DATE: November 4, 2020 @ 2:00pm  
ESTIMATE: \$27,000,000**

Trades needed but not limited to: Haz Mat and Demo, Hard Demo, Underground, Grade and Pave, Site Concrete, Structural Concrete, Shotcrete, Rebar, FRP Strengthening, CL Fencing and Gates, Landscaping and Irrigation, Electrical, Structural and Misc. Metals, SS Counters and Fabrications, Drywall, Metal Studs, Lath and Plaster, Fluid-Applied Membrane Roofing, Roofing Repairs, Membrane Air Barrier, Building Insulation, FRP Doors, Doors, Frames, Hardware, Install Hardware, Casework, Glass, Glazing, Aluminum, Insulated Core Metal Window Panels, Exterior Sun Control Devices, Brick Veneer Masonry, Ceramic Tile, Acoustic Ceilings, Carpet & Resilient Flooring, Resinous Flooring, Resinous Composition Underlayment, Urethane Cement Composition Flooring, Terrazzo Flooring, Painting, Tackable WCs, Food Service Equipment, Sheet Metal, HVAC, Plumbing, Fire Sprinklers, Pave Marking, Fire Stopping, Joint Sealants, Access Doors, Rolling Service Door, Fixed Louvers, FRP Panels, Marker Boards, Bulletin Boards, Signage, Toilet Compartments, Toilet Accessories, Metal Lockers, Fire Extinguishers and Cabinets, Washer and Dryer, Undercounter Refrigerator, Projection Screens, Laboratory Hood, Electric Lift and Changing Table, Roller Window Shades, Skateboard Deterrent, Concrete Bench

All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSISTANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. YOUR PROPOSAL WILL CONSTITUTE AN ACCEPTANCE OF OUR STANDARD SUBCONTRACT TERMS. OUR STANDARD SUBCONTRACT MAY BE FOUND ON OUR WEBSITE: [WWW.ARNTZBUILDERS.COM](http://WWW.ARNTZBUILDERS.COM). THE SUBMISSION OF YOUR PROPOSAL IS AN ACKNOWLEDGEMENT THAT YOU HAVE REVIEWED AND APPROVED OUR SUBCONTRACT TERMS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE C  
ARPENTER'S AND LABORER'S  
COLLECTIVE BARGAINING AGREEMENTS  
AN EQUAL OPPORTUNITY EMPLOYER



## Invitation to Bid

Soltek Pacific Construction is requesting Bids from certified DVBE, WBE, MBE, SBE, WOSB, SLBE, ELBE and Section 3 Business Subcontractors and Suppliers for ALL TRADES & MATERIALS on the PROJECT NO. S-16013 CHILDREN'S PARK IMPROVEMENTS

### Bid Date:

**Tuesday November 3, 2020 before 2:00 PM**

Assistance is available from Soltek in obtaining necessary equipment, supplies, or materials. Assistance is available from Soltek in obtaining bonding, lines of credit or insurance. Soltek is actively pursuing SLBE-ELBE subcontractors/vendors for trades including the following divisions: 03-concrete, 04-masonry, 05-metals, 06-synthetic decking, 07-thermal & moisture protection, 08-openings, 09-finishes, 10-specialties, 11-equipment, 12-furnishings, 13-water feature, 22-plumbing, 23-HVAC, 26-electrical, 32-exterior improvements.

**Bids to be submitted via fax at 619-296-4314 or email at [estimating@soltekpacific.com](mailto:estimating@soltekpacific.com)**

Below is the direct link to view the plans and specs on our website or through planetbids available at no cost:

<https://soltekpacific.app.box.com/s/bmkwbaso61s68phh4kvimb7h91fuylc>

<https://www.planetbids.com/portal/portal.cfm?CompanyID=24128&BidID=76552>

Contact: Jason Aviles [javiles@soltekpacific.com](mailto:javiles@soltekpacific.com)  
Phone: (619) 296-6247 Fax: (619) 296-4314

By submitting a bid, the Subcontractor represents that it has reviewed the standard subcontract and consents to its use without modification and agrees to execute SPC's standard AGC subcontract with SPC's standard Attachment A thru N if awarded by SPC. Any listing of Subcontractor pursuant to Public Contract Code Section 4100 et seq. is expressly contingent upon Subcontractors' acceptance to

**Proven Management, Inc.**  
225 3rd Street, Oakland, CA 94607  
Phone: 510-671-0000 • Fax: 510-671-1000

PMI requests proposals/quotes from all qualified and certified Minority Business Enterprise (MBE) Women Business Enterprise (WBE) subcontractors, suppliers, and truckers for the following project:

**CONSTRUCTION OF TURNTABLE  
REPLACEMENT PROJECT  
CONCORD YARD (OCY)  
BART #54RR-350**

**bids: 11/17/2020 @ 2pm**

The work consists but not limited to the following: SWPPP; Demolition; PCC & CIP Concrete; Rebar; Metal Fabrications; Metal Stairs & Metal Railings; Mechanical Vehicle Turntable; Electronic Circuits, Wires, Cables; Indoor Cabinets, Racks, Frames & Enclosures; Electrical Systems; Low-Voltage Wires & Cables; Circuit Breakers & Panelboards; Lighting; SCADA System, Computer & Communications Sub-Systems; Earthwork; Clearing & Grubbing; Excavation Support & Protection; Utilities; Ballasted Track

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested LSB, MBE, WBE certified suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call. We are an Equal Opportunity Employer

## TAFT ELECTRIC COMPANY

1694 EASTMAN AVENUE,  
VENTURA, CA 93003  
Phone: (805) 642-0121 • Fax: (805) 650-9015  
Contact: Arnold Tostado  
Email: [atostado@taftelectric.com](mailto:atostado@taftelectric.com)

Invites sub-bids from qualified MBE, DVBE, DBE, WBE businesses for the following project:

**Pedestrian Crossing  
Improvements Countywide  
Specification No. RD21-05  
Location: County of Ventura**

**BID DATE: 11/03/2020**

**Scope of work/Trades:  
Traffic Control; Storm Water Pollution  
Control; Traffic Signal Material;  
Pedestrian Rectangular Rapid Flashing  
Beacon & Signs Material**

We are an Equal Opportunity Employer and intend to seriously negotiate with qualified Minority Business Enterprise, Disabled Veteran Business Enterprises, Disadvantaged Business Enterprise, Women Business Enterprise, subcontractors and suppliers for project participation.

Payment and performance bonds may be required. Please contact us at the above listed number for further information regarding bidding on this project. To the best of our abilities we will help with bonds/insurance/credit. Plans are available for viewing at our office.

We Are An Equal Opportunity Employer

## SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

### Advertisements

Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at [www.sbeinc.com](http://www.sbeinc.com)

### Faxed and Eblast Solicitations

Targeted mailings sent to businesses per your criteria.

### Telemarketing

Telephone follow-up calls that follow a script of 5 questions you create.

### Computer Generated Reports

Will fit right into your proposal, along with a list of interested firms to contact.

### Contact Info:

795 Folsom Street, 1st Flr, Room 1124  
San Francisco, CA 94107  
Email: [sbe@sbeinc.com](mailto:sbe@sbeinc.com)  
Website: [www.sbeinc.com](http://www.sbeinc.com)  
Phone: (415) 778-6250, (800) 800-8534  
Fax: (415) 778-6255

Publisher of  
Small Business Exchange  
weekly newspaper





# California Sub-Bid Request Ads

Balfour Beatty Infrastructure, Inc. is bidding as a Prime contractor and encourages all qualified Subcontractors and Suppliers to submit quotations for the following project. Balfour Beatty is a Union Contractor and Subcontractors must abide by the terms and conditions of the applicable Project Stabilization Agreement (PSA).

**Project Description:** Brackish Water Desalination

**Project Location:** Antioch, CA

**Owner:** City of Antioch

**Contract No.:** PW 694

**Bid Date:** **Prime Contractors:** Tuesday, November 17, 2020 @ 2:00pm  
**Subcontractors:** Friday, November 13, 2020 @ 2:00pm

This is a design-bid-build project and subcontractor scopes must be based on the project documents provided. It is recommended that interested subs contact Balfour Beatty Infrastructure well ahead of the due date to discuss scope and quantities.

## SUBCONTRACTOR BIDS ARE SOUGHT FOR THE FOLLOWING TRADE(S)

*Aggregate, Caulking, Concrete Drilling, Sawcutting, Coring, Concrete Pumping, Demolition, Dewatering, Doors, Driven Pile, Ductile Iron Pipe, Electrical, Fabricated Steel Pipe, Fences & Gates, Field Lining, Flashing & Sheet Metal, Flexible Pavement - Asphalt (AC), Groundwater Treatment System, Handrails & Railings, Hangers & Pipe Support, Hazardous Material Removal, HVAC, Instrumentation, Louvers & Vents, Masonry, Mechanical, Metal Deck, Miscellaneous Metals, Miscellaneous Valves, Offsite Transportation & Disposal (Truckers), Overhead Doors, Paints, Coating & Waterproofing, Pipe Support, Ready Mix, Rigid Pavement - Portland Cement Concrete Pavement, Sheet Metal Roofing, Shoring & Underpinning (Earth), Structural Steel, Structural Steel Erection, Thermal Protection (Insulation), Windows.*

**PLANS & SPECIFICATIONS:** Project Bid Documents may be obtained from the Project Owner, BPX Printing & Graphics at [www.blueprintexpress.com/antioch](http://www.blueprintexpress.com/antioch), or you may view them at BBII's office by appointment. For your convenience, you may also view and download plans by following this link maintained by BBII: <https://securecc.smartinsight.co/#/PublicBidProject/544163>

Subcontractors and Suppliers are responsible for reading and acknowledging all Project Documents, Plans, Specifications and Addenda.

**BONDING & INSURANCE:** Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract, by an admitted surety subject to approval by Balfour Beatty. Bonding cost assistance is available. Subcontractors should expect to sign the standard Balfour Beatty subcontract agreement and provide a waiver of subrogation. Please contact Balfour Beatty at (707) 227-8500 for bonding and other types of assistance.

**QUESTIONS:** For questions regarding the bid, please contact Erik Golub at (707) 227-8500, fax: (877) 763-4002, email: [ewr@balfourbeattyus.com](mailto:ewr@balfourbeattyus.com), or in writing to: 5050 Business Center Drive, Suite 250, Fairfield, CA 94534.

Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Subcontractor scope (including any conditions or exceptions) is required one week prior to bid deadline, to allow proper evaluation. To assist DBE Subcontractors and Suppliers, we will divide total scopes into smaller tasks or quantities, and if necessary adjust schedules to permit maximum participation by DBE firms. Subcontractors are required to indicate all lower-tier DBE participation offered on their quotation.

Balfour Beatty is an Equal Opportunity Employer

Requesting Project Assistance from DBE/MBE/WBE and Other Business Enterprises:

DMZ Builders is bidding the following project as a Prime Contractor and is seeking subcontractors and vendors to assist with the project by submitting quotes for their trades or products.

**Project:** 34.5kV Cable Replacement and Fiber Optic Cable Installation, R-Line, RCP to RRY  
**Contract:** 15EJ-182

**Owner:** San Francisco Bay Area Rapid Transit District (BART)

**Bid Date:** November 3, 2020 @ 2:00pm

Services Needed:

Construction Survey, Construction Area Signs, Traffic Control, SWPPP, Temporary Erosion Control, Site Security, Janitorial, Trucking, Earthwork, Clearing & Grubbing, Tree Removal, Sitework, Drainage, Underground Utilities, Fencing, Concrete Foundations, Reinforcing, AC Paving, Electrical, Communication, Fiber Optic, Traction Power, Train Control, Quality Control, Testing.

Plans and specifications are available to interested firms via BART's on-line procurement portal or can be viewed at DMZ Builders Concord, CA office by contacting the DMZ office to make an appointment.

DMZ Builders is a union contractor. Subcontractors must provide their active CSLB license number and DIR registration number with their quote. Subcontractors will be required to execute DMZ Builders standard subcontract terms and conditions or purchase order agreement (for suppliers), both available for review upon request, and meet insurance requirements, including waiver of subrogation. Subcontractors, at DMZ's discretion, may be required to provide payment and performance bonds for 100% of the subcontract value. DMZ will reimburse bond premium at actual cost, not to exceed 2.0%. Project requires paying prevailing wages and submitting certified payrolls. All subcontractors must sign BART's project stabilization agreement prior to participating in the project.

For assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials, technical assistance, or any other coordination required for the project, please contact Richard Zito by phone at (925) 826-5387, by fax at (925) 826-5766, or by e-mail at [estimating@dmzbuilders.com](mailto:estimating@dmzbuilders.com). DMZ will work with interested subcontractors and suppliers to identify opportunities to divide the work into economically feasible packages and intends to cooperate with all qualified firms seeking work on the project.

**DMZ BUILDERS**  
4070 Nelson Avenue, Ste A,  
Concord, CA 94520  
Phone 925-826-5387 • Fax: 925-826-5766  
An Equal Opportunity Employer

## DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: JIM YACKLEY

Website: [www.desilvagates.com](http://www.desilvagates.com)

An Equal Opportunity/

Affirmative Action Employer

DeSilva Gates Construction (DGC)  
is preparing a bid as a Prime Contractor  
for the project listed below:

**WEST TEXAS STREET GATEWAY  
IMPROVEMENT**

District 04, Route 80,

Contract No. 04-4G3204, 04-SOL-80-17.2

Disabled Veteran Business Enterprise Goal

Assigned is 3%

**OWNER: CITY OF FAIRFIELD**

1000 Webster Street, Fairfield, CA 94533

**BID DATE: NOVEMBER 3, 2020 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disabled Veteran Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**AC DIKE, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS, CPM SCHEDULING CONSULTANT, ELECTRICAL, EROSION CONTROL, FENCING, K-RAIL SUPPLIER, LANDSCAPING, LEAD COMPLIANCE PLAN, MINOR CONCRETE, PCC PAVING, ROADSIDE SIGNS, ROADWAY EXCAVATION, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, CLASS 4 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, ASPHALT BINDER.**

Plans and specifications may be reviewed at our office located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at <http://www.fairfieldplanroom.com/>

Fax your bid to (925) 803-4263 to the attention of Estimator Jim Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DVBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DVBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



# California Sub-Bid Request Ads

## DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: VICTOR LE  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity/  
Affirmative Action Employer

DeSilva Gates Construction (DGC)  
is preparing a bid as a Prime Contractor  
for the project listed below:

**GRANT LINE ROAD WIDENING PHASE 2  
(WATERMAN TO BRADSHAW)  
PROJECT WTR002  
FEDERAL AID NO. STPL-5479(070)  
Disadvantaged Business Enterprise Goal  
Assigned is 15%**

**OWNER: CITY OF ELK GROVE  
8401 Laguna Palms Way, Elk Grove, CA 95758**

**REVISED BID DATE:  
OCTOBER 27TH, 2020 @ 2:00PM.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, ELECTRICAL, EROSION CONTROL, FENCING, LANDSCAPING, LEAD COMPLIANCE PLAN, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, DELINEATOR, BARRICADE, CONCRETE RETAINING WALL, SOUNDWALL(MASONRY), STRIPING, SWEEPING, SURVEY/STAKING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCKING, WATER TRUCKS, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the City of Elk Grove's website: [http://www.elkgrovecity.org/city\\_hall/departments\\_divisions/purchasing/request\\_for\\_proposals\\_bids/](http://www.elkgrovecity.org/city_hall/departments_divisions/purchasing/request_for_proposals_bids/).

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

## DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: Eric Allred  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity/  
Affirmative Action Employer

DeSilva Gates Construction (DGC)  
is preparing a bid as a Prime Contractor  
for the project listed below:

**2018 RSTP Arterial Resurfacing Project  
Contract No. 400096 Federal Aid # 5182(077)  
Disadvantaged Business Enterprise Goal  
Assigned is 15%**

**OWNER:  
City of Roseville  
311 Vernon Street, Roseville, CA 95678**

**Bid Date: October 27th, 2020 @ 3:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**Adjust Iron, Cold Plane, Construction Area Signs, Electrical, Emulsion supplier, Minor Concrete, Slurry Seal, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion control, Testing, Traffic Control Material Supplier, Traffic Control/Engineer, Trucking, Water Trucks, Street Sweeping, Hot Mix Asphalt (Type A) Material.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at [https://www.roseville.ca.us/business-procurement\\_services/bids\\_rfps](https://www.roseville.ca.us/business-procurement_services/bids_rfps)

Fax your bid to (925) 803-4263 to the attention of Estimator Eric Allred. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

## DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Estimator: VICTOR LE  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
An Equal Opportunity/  
Affirmative Action Employer

DeSilva Gates Construction (DGC)  
is preparing a bid as a Prime Contractor  
for the project listed below:

**CALTRANS ROUTE 99 - CONSTRUCTION ON  
STATE HIGHWAY IN MERCED COUNTY IN  
MERCED FROM 0.2 MILE SOUTH OF CHILDS  
AVENUE OVERCROSSING TO 0.2 MILE  
SOUTH OF FRANKLIN ROAD OVERCROSSING**

**Contract No. 10-1C1704,  
Federal Aid Project No. ACNH-P099(662)E  
Disadvantaged Business Enterprise Goal  
Assigned is 16%**

**OWNER: STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816**

**Bid Date: NOVEMBER 18, 2020 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**CLEARING AND GRUBBING/DEMOLITION, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, CHANNELIZERS, BARRICADES, OBJECT MARKERS, ELECTRICAL, EROSION CONTROL, ADL, HAZARDOUS MATERIAL, LANDSCAPING, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PCC PAVING, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

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# How to Create an Inclusive Hiring and Workplace Culture at Your Small Business

[ Article was originally posted on [www.sba.gov](http://www.sba.gov) ]

By Zina Sutch,

Employees with disabilities bring immense value to their workplaces. Just ask Oowee Products – a leather manufacturer and Paycheck Protection Program (PPP) loan recipient. The Asheville, North Carolina-based business, which makes handcrafted beverage accessories, works with the Autism Society of North Carolina to provide jobs to people with autism. Through economic modeling, research conducted by Accenture, the American Association of People with Disabilities (AAPD) “found a strong correlation between financial performance and well-developed disability-inclusion practices.”

Inclusive work environments like Oowee Products provide all qualified employees – including those with disabilities – the flexibility they need to shine. These workplaces embrace the differences that make each employee unique and exceptional. In doing so, they benefit from increased employee satisfaction and productivity. Small business owners can take the following steps to make their workplace more inclusive.

## Develop an Inclusive Hiring Process

The first step to establishing an inclusive hiring process is to write a job description that out-

lines the specific accommodations that you’re willing to provide to help workers successfully perform their job. During the recruitment process, you should ensure that individuals with disabilities can take part in the process effectively. This may require you to provide accommodations, such as adjustments to a job, work environment, or interview process. According to the Harvard Business Review, it may be surprising, but most accommodations cost nothing and when a cost is involved, it is usually less than \$500.

You can also tap relevant organizations to find qualified hires with disabilities. You can find a comprehensive list of organizations on our website, but here are a few initial ideas:

- **Local Workforce Development Boards (WDBs):** WDBs connect companies to the resources they need to strengthen their business and their workforce, including skilled employees with disabilities.
- **American Job Centers:** American Job Centers help with recruiting, hiring or training employees, including people with disabilities who are ready and willing to work.
- **Employer Assistance and Resource Network on Disability Inclusion (EARN):** EARN offers a list of online job posting

boards that can help small businesses find qualified workers with disabilities.

Once you have an interview on the books, be sure to read this U.S. Equal Employment Opportunity Commission guide to make sure you are following all necessary guidelines for interviewing employees with disabilities. For example, there are certain questions you cannot ask job applicants regarding their disabilities or medical conditions.

Changing the standard interviewing process and assessment practices that tap into the skill sets you are seeking can also overcome some of the barriers that people with disabilities may experience in the interview process. A small business can be more confident in their ability to find strong candidates and make quality selections when using a variety of assessments that may better reflect the candidates strengths.

## Create a Culture of Inclusivity

Beyond establishing an inclusive hiring process, it is also important to foster an everyday workplace culture of inclusivity. This may entail offering accommodations (e.g., screen reading software, raised desks, flexible work schedules, etc.) to employees who need them.

Businesses can take advantage of financial incentives to make reasonable accommodations,

■ Continued on page 7

## 6 Construction Safety Myths Debunked

■ Continued from page 1

### 4. Safety is solely the safety manager’s responsibility.

Safety is the responsibility of everyone in your organization. Every worker is responsible for following the rules, wearing PPE and working in a safe manner. Workers should be encouraged to report any hazards and be empowered to stop work if they witness unsafe work practices or if a safety hazard is present that needs to be addressed.

The safety manager role is important. Typically, they oversee safety training, developing and updating safety programs and working with project managers and site superintendents to implement site-specific safety measures.

Safety managers can’t be everywhere all the time monitoring workers and construction activity. Workers should be looking out for themselves and those around them. Everyone on the jobsite is responsible for following the rules and employing safe working practices.

### 5. Workers only need safety training when they are initially hired.

Safety training should be an ongoing process, not a one-time event. It’s impossible to provide all the necessary training, or have your workers retain all that knowledge, in just one session.

Safety training isn’t just for new workers. Ongoing training can help reinforce the lessons they have learned or correct behavior from inadequate or inefficient training that veteran workers may have received elsewhere. Retraining should be conducted after accidents and when workers are observed to be violating the rules.

Holding daily or weekly safety meetings and toolbox talks are a great can prevent workers from getting complacent and avoid taking safety for granted. These are great opportunities to address safety concerns, discuss possible hazards and talk about safe working practices for the current tasks being conducted.

### 6. Incentive/punishment programs greatly reduce accidents.

Be careful about relying on an incentive program that rewards workers for going so many days without an accident or injury, as it could lead to underreporting. The same thing can happen when workers are punished for being involved in accidents.

This doesn’t help prevent accidents, it just prevents you from knowing when they occur. Instead of punishing workers, provide additional training and work with them to ensure that they are following the rules.

Use incentives to reward workers for adhering to safe working practices, attending safety meetings, wearing personal protective equipment (PPE), reporting near misses, making suggestions to improve safety and reporting unsafe conditions or hazards. By encouraging and rewarding workers for their proactive approach to safety will result in fewer accidents and injuries.

SOURCE: [www.constructconnect.com/blog/6-construction-safety-myths-debunked](http://www.constructconnect.com/blog/6-construction-safety-myths-debunked)





# California Sub-Bid Request Ads



**O.C. Jones & Sons, Inc.**  
1520 Fourth Street • Berkeley, CA 94710  
Phone: 510-526-3424 • FAX: 510-526-0990  
Contact: Jean Sicard

REQUEST FOR DBE  
SUBCONTRACTORS AND SUPPLIERS FOR:

**Widen shoulders and replace bridge  
with box culvert  
Hwy 20 Lake County  
Caltrans #01-0G33U4**

**REVISED BID DATE: October 29, 2020 @ 2:00 PM**

We are soliciting quotes for (including but not limited to):  
Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Progress Schedule (Critical Path Method), Construction Area Signs, Traffic Control System, Type III Barricade, Portable Delineator, Portable Radar Speed Feedback Sign System, Portable Changeable Message Signs, Temporary Thrie Beam Barrier, Alternative Temporary Crash Cushion, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis & Annual Report, Sweeping, Temporary Fencing, Temporary Creek Diversion System, Treated Wood Waste, Contractor Supplied Biologist, Natural Resource Protection Plan, Clearing & Grubbing, Shoulder Backing, Ramped Aggregate Columns, Biaxial Geogrid, Cone Penetration Test, Hydroseed, Compost, Geosynthetic Pavement Interlayer, AC Dike, Tack Coat, Cold Plane AC, Temporary Shoring, Structural Concrete, Bar Reinforcing Steel, Geomembrane (Water Barrier), Engineered Streambed Material, Concrete, Rock Slope Protection, Misc. Iron & Steel, Obliterate Surfacing, Fencing, Delineator, Guard Railing Delineator, Pavement Marker, Milepost Marker, Object Marker, Roadside Signs, Midwest Guardrail System, Vegetation Control, Cable Railing, Alternative In-Line Terminal System, Striping, Rumble Strip, Maintain Existing Traffic Management System Elements, and Construction Materials.

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



**O.C. Jones & Sons, Inc.**  
1520 Fourth Street • Berkeley, CA 94710  
Phone: 510-526-3424 • FAX: 510-526-0990  
Contact: Jason Martin

REQUEST FOR DVBE  
SUBCONTRACTORS AND SUPPLIERS FOR:

**West Texas Street Gateway Improvement  
District 04, Route 80  
Contract No. 04-4G3204**

**04-SOL-80-17.2**

**City of Fairfield**

**BID DATE: November 3, 2020 @ 2:00 PM**

We are soliciting quotes for (including but not limited to):  
Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Progress Schedule (Critical Path Method), Construction Area Signs, Traffic Control System, Flashing Arrow Sign, Type II Barricade, Temporary Marking and Striping, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis & Annual Report, Temporary Fencing, Sweeping, Clearing & Grubbing, Roadway Excavation (Type R-1 Aerially Deposited Lead), Imported Borrow, Highway Planting & Irrigation, Hydroseed, AC Dike, Tack Coat, Cold Plane AC, Jointed Plane Concrete Pavement, Structural Concrete, Minor Concrete, Reinforced Concrete Pipe, Junction Box, Adjust Utilities to Grade, Minor Concrete, Misc. Iron & Steel, Electrical, Survey Monument, Fencing, Delineator, Pavement Marker, Object Marker, Roadside Signs, Striping & Marking, Signals/Lighting, and Construction Materials

Jason Martin (510-809-3432 jmartin@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 pm on the date of the bid. Quotes from DVBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DVBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



**O.C. Jones & Sons, Inc.**  
1520 Fourth Street • Berkeley, CA 94710  
Phone: 510-526-3424 • FAX: 510-526-0990  
Contact: Jason Martin

REQUEST FOR DBE  
SUBCONTRACTORS AND SUPPLIERS FOR:

**Project: Bailey Road/SR4 Interchange Pedestrian  
& Bicycle Improvement Project**

**County Project Number: 0662-6R4121**

**Federal Project Number: ATPL-5928(136)**

**Working Days: 110**

**Engineer's Est.: \$4,126,000**

**BID DATE: November 17, 2020 @ 2:00 PM**

We are soliciting quotes for (including but not limited to):  
Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Construction Testing, Contractor Quality Control Plan, Federal Trainee Program, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Water Pollution Control Program, Debris Containment System, Asbestos Compliance Plan, Temporary Fencing, Treated Wood Waste, Clearing & Grubbing, Settlement Monitoring, Structure Backfill, Imported Borrow, Fiber Rolls, Hydroseed, Data Core, AC Dike, Cold Plane AC, Structural Concrete, Fractured Rib Texture, Bridge Removal, Pedestrian Tunnel Removal, Concrete Pipe, Detectable Warning Surface, Minor Concrete, Roadside Signs, Sign Structure, Midwest Guardrail System, Vegetation Control, Alternative In-Line Terminal System, Concrete Barrier, Striping & Marking, Landscape & Irrigation, Storm Drain, Storm Drain Structures, Striping Removal, Temporary Lighting & Signals, Maintain Existing Traffic Management System Elements During Construction, Signal and Lighting System, Modify Existing Electrical System, and Construction Materials

Jason Martin (510-809-3432 jmartin@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, at the Contra Costa County Public Works Dept. 255 Glacier Dr., Martinez, CA (925) 313-2000, and are available online at [www.cccounty.us/pwprojects](http://www.cccounty.us/pwprojects), or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 pm on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

Visit Small Business Exchange at [www.sbeinc.com](http://www.sbeinc.com)  
to download the latest  
SBE Newspaper and SBE Today E-Newsletter



# California Sub-Bid Request Ads

## SWINERTON



**INVITATION TO PREQUALIFY AND BID FOR  
AIRPORT POWER GENERATION & DISTRIBUTION UPGRADES  
JOHN WAYNE AIRPORT  
PROJECT NO: P404**

**APPLICABLE TRADES**

Site Concrete, CMU, Structural Steel, Misc. Metals; Roofing (patching) Painting; Plumbing;  
HVAC; Electrical (including Solar and 12kV distribution); Fire Alarm; Data/Comm; Trailers;  
Chain-link Fence & Gate; Fireproofing.

**APPLICANTS**

Prequalified Trade Contractors will be eligible to bid the project. If interested in prequalifying and bidding, please contact [vmiguel@swinerton.com](mailto:vmiguel@swinerton.com) or 213.896.3439 for the prequalification forms. Do NOT contact the County of Orange, John Wayne Airport, Architect or any of the project Consultants. All queries direct to Swinerton.

**REQUIRED SUBMITTALS**

1. Submit all documents required for Swinerton Prequalification.
  - a. Visit: <http://www.swinerton.com/subcontractors/subcontractor-prequal>
2. RFP forms provided with bid documents
3. Complete Review of and Sign Swinerton Master Service Agreement.

**DUE DATE FOR PREQUALIFICATIONS APPLICATIONS**

For all subcontractors not prequalified with Swinerton, all documents required for Swinerton Prequalification are due by Friday, October 30, 2020 5:00PM PST

**PROJECT INFORMATION AND DESCRIPTION:**

The objectives of the Airport Power Generation and Distribution Upgrades project include improved airport Central Utility Plant (CUP) power reliability and resiliency and a reduction in the usage of SCE electrical power. To achieve these objectives, the project provides for the installation of solar photovoltaic (PV) system on the upper level of Parking Structure C, the installation of a battery energy storage system (BESS, 12kV power distribution upgrades, and the installation of a microgrid control system and upgrades.

**ANTICIPATED BID START DATE**

Friday, October 16, 2020 1:00PM PST

**NON-MANDATORY JOB WALK**

October 26 & 27, 2020, Time TBD

**DUE DATE FOR BID RFI's**

Friday, October 30, 2020 1:00PM PST

**DUE DATE FOR TRADE CONTRACTOR BIDS**

Friday, November 13, 2020 at 5:00PM PST

Submit Bids to Swinerton Estimating at: [EstimatingLA@swinerton.com](mailto:EstimatingLA@swinerton.com)

*Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer*

**Chumo Construction, Inc.**

14425 Joanbridge Street, Baldwin Park, CA 91706  
Phone: (626) 960-9502 • Fax: (626) 960-3887  
Email: [Office@Chumoconstruction.net](mailto:Office@Chumoconstruction.net)  
Contact: George Chumo

Sub-Bids Requested From Qualified  
**DBE** Subcontractors & Suppliers

**FOR CONSTRUCTION ON STATE HIGHWAY IN  
ORANGE COUNTY NEAR SAN JUAN CAPISTRANO  
FROM 0.1 MILE WEST OF SAN JUAN HOT  
SPRINGS ROAD TO ORANGE COUNTY LINE**

**Location: 12-Ora-74-11.5/16.6**

**Contract No. 12-0P0304**

**Bid Date: 10-28-2020 @ 2:00 PM**

We have information about the plans, specifications, and requirements in our office located at 14425 Joanbridge Street, Baldwin Park, CA. Please call to arrange an appointment, our office hours are 8:00 am to 4:30 pm. Copying services are available.

Chumo Construction is signatory to Operating Engineers, Laborers, Cement Masons and Carpenters unions. 100% Performance and Payment Bonds with a surety company subject to approval of Chumo Construction Company, Inc. are required of subcontractors for this project. Chumo Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest AGC Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions. Chumo Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Subcontractors must possess a current contractor's license, DIR Registration, insurance and worker's compensation coverage meeting Chumo's requirements and/or the owner's requirements. Chumo Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. Please call if you need assistance in obtaining with bonding, insurance, lines of credit, equipment, materials and/or supplies contact George Chumo at (626) 960-9502. Chumo intends to work cooperatively with all qualified firms seeking work on this project.

**Chumo is an equal opportunity employer**

SMALL  
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## How to Create an Inclusive Hiring and Workplace Culture at Your Small Business

such as the following federal tax incentives:

- The Work Opportunity Tax Credit, available for hiring individuals from certain groups who have consistently faced significant barriers to employment.
- The Barrier Removal Deduction, which allows businesses to deduct up to \$15,000 for making a facility or public transportation vehicle more accessible.
- The Disabled Access Credit, a non-refundable credit for small businesses that incur

expenditures for the purpose of providing access to persons with disabilities.

Consider providing all employees, especially those in supervisory roles, training on creating inclusive cultures, understanding challenges that colleagues may be facing, and the types of accommodations that are available. Increasing awareness and knowledge helps reduce the stigma that is often associated with having a disability, which assists in making everyone feel like they belong.

By investing in recruiting, hiring, and retaining talent – including people with disabilities – you can make your business more productive, and create a more satisfying work experience for your employees. For more hiring help, connect with a local SBA resource partner.

**SOURCE:**

<https://www.sba.gov/blog/how-create-inclusive-hiring-workplace-culture-your-small-business>



# California Sub-Bid Request Ads



## Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534

Attn: Krista Christensen at [norcal.bids@kiewit.com](mailto:norcal.bids@kiewit.com)

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the City of Santa Cruz, Graham Hill Water Treatment Plant Concrete Tanks Replacement Project in Santa Cruz, CA.

Subcontractors and Suppliers  
for the following project:

**Graham Hill Water Treatment Plant Concrete  
Tanks Replacement Project CWO #2019-002**

Owner: City of Santa Cruz

**REVISED Bid Date: October 29, 2020 @ 2:00 P.M.**

**Disadvantaged Business Enterprises (DBEs)**

[www.mbda.gov](http://www.mbda.gov); [www.epa.gov](http://www.epa.gov);  
[www.sba.gov](http://www.sba.gov); [dot.ca.gov](http://dot.ca.gov)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

**Aggregates • Asphalt Paving • Building • Building Insulation • Bypass Pumping • Concrete Crack Injection • Concrete Formwork • Concrete Pumping • Concrete Reinforcement • Concrete Supply • Concrete, Pre-cast • Demolition • Dewatering • Drywall • Electrical • Electrical Supply • Erosion Control • Fire Alarm • FRP • FRP Building • HVAC • Instrumentation • Joint Sealant • Lighting • Masonry • Mechanical Equipment • Metal Decking & Roofing • Miscellaneous Metals & Structural Steel • Openings • Paintings & Coatings • Piping & Valves • Potholing • Pre-Stressed Concrete Tanks • Quality Assurance/Quality Control • Segmental Retaining Walls • Signage • Soil Nail Wall • Soldier Pile Wall • Sweeper Truck • SWPPP • Thermal & Moisture Protection • Trucking & Hauling • Water Truck**

Non DBE firms are encouraged to contract with a group of lower tier DBEs or individual DBEs.

**Subcontractor and Supplier Scopes are  
due October 22, 2020 and Quotes**

**NO LATER THAN October 28, 2020 at 5 PM.**

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <https://www.kiewit.com/districts/north-ern-california/overview> to register your company to be able to receive bidding information, Plans and Specifications.

Performance and Payment Bonds may be required for Subcontractors and Supply Bond for permanent material Suppliers on this project.

CA Drinking Water State R  
evolving Fund (CASRF) applies  
American Iron and Steel requirements apply  
Davis-Bacon and California prevailing  
wage rates apply

CA Lic. 433176  
DIR #: 1000001147

An Equal Opportunity Employer



## Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534

Attn: Krista Christensen at [norcal.bids@kiewit.com](mailto:norcal.bids@kiewit.com)

Fax (707) 439-7301

Requests quotes from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate for the following project in Antioch, CA:

**Brackish Water Desalination Project  
Project No. PW 694**

Owner: City of Antioch

**Bid Date: November 17, 2020 @ 2:00 P.M.**

**Subcontractor and Supplier Scopes are due November  
10, 2020 and Quotes  
NO LATER THAN November 16, 2020 at 5 PM.**

Kiewit requests Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses for the following scopes, but not limited to:

**Aggregates • Asphalt Paving • Cathodic Protection • CCTV • Concrete Formwork & Accessories • Concrete Pumping • Concrete Supply • Concrete, Cast in Place • Concrete, Minor • Demolition • Dewatering • Diving • Drilled Concrete Piers • Earthwork • Electrical • Electrical Supply • Electrical Testing • Erosion Control • Fence • FRP • Grouting • Horizontal Directional Drilling • HVAC • Masonry • Mechanical Equipment • Metal Decking • Miscellaneous Metals • MSE Walls • Openings • Paintings & Coatings • Pavement Markings • Piling • Piping & Valves • Precast Structures • Quality Assurance/Quality Control • Rebar • Sawcutting • Shotcrete • Signage • Soil Nail Wall • Steel Joists • Sweeper Truck • Tanks (FRP and Steel) • Temporary Facilities • Thermal & Moisture Protection • Traffic Control • Trucking & Hauling • Water Truck**

Certified thru, but not limited to, any of the following agencies:

[www.mbda.gov](http://www.mbda.gov); [www.epa.gov](http://www.epa.gov);  
[www.sba.gov](http://www.sba.gov); [dot.ca.gov](http://dot.ca.gov)

Non DBE firms are encouraged to contract with a group of lower tier DBEs or individual DBEs.

Plans are available for viewing at our office at our address below by appointment only or download at <https://www.antiochplanroom.com/jobs/>

or through SmartBidNet (SBN). All companies registered in our SBN database will receive an invitation to bid.

Please visit <https://www.kiewit.com/districts/northern-california/overview> to register your company to be able to receive bidding information, Plans and Specifications. Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Please contact Kiewit for any assistance in bonding, insurance, equipment, materials and/or supplies.

Subcontractors must possess & provide current California contractor's license number & DIR Registration number.

Each subcontractor must comply with the terms of the Project Stabilization Agreement. Non-signatory subcontractors will be required to sign an agreement for trades covered under this Project Stabilization Agreement.

Subcontractors and Suppliers will be required to execute Kiewit standard agreements and agree to Kiewit standard general terms and conditions. Copies are available for review through our SmartBidNet (SBN) site.

CA Drinking Water State Revolving Fund (CASRF)  
applies

American Iron and Steel requirements apply  
Davis-Bacon and California prevailing  
wage rates apply

An Equal Opportunity Employer  
CA Lic. 433176  
DIR #: 1000001147



## O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710

Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Terry Zahner

REQUEST FOR DVBE  
SUBCONTRACTORS AND SUPPLIERS FOR:

**Ohlone Community College District  
Parking Lots B&C Improvements  
Fremont, CA**

Project Number: 6108J

**BID DATE: November 12, 2020 @ 2:00 PM**

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Electrical, Striping, Signs, SWPPP, Survey, Tree Removal, and Construction Materials Terry Zahner (510-809-3479 [tzahner@ocjones.com](mailto:tzahner@ocjones.com)) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 9:00 am on the date of the bid. Quotes from DVBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DVBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

REQUESTING SUB BIDS FOR ALL TRADES  
INCLUDING QUALIFIED SBE & DVBE  
SUBCONTRACTORS & SUPPLIERS ON  
THE FOLLOWING PROJECT

**LAUSD Belvedere Middle School  
Comprehensive Modernization Project  
Los Angeles, California**

**Bid due dates will vary, inquire for details**



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Plan. Build. Manage.

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(949) 852-0111 • (949) 852-0218 (FAX)

Michelle Keyser, [mkeyser@henselphelps.com](mailto:mkeyser@henselphelps.com)

Subcontracts awarded on this project will be on the Hensel Phelps Construction Co. standard form subcontract and may include a requirement to provide payment & performance bonds from a T-listed surety at the subcontractor's expense. HPCC will assist in obtaining bonds, lines of credit or insurances required.

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